



Horizons Overseas

Recruitment Services Pvt Ltd

Unlock your Potential, Achieve Excellence

وضوح شركة هورايزونز لخدمات التوظيف في الخارج المحدودة

Operating under Licensed Smart Enterprise (B-0747/CHEN/PER/100+/5/9092/2014)
Approved by Ministry of External Affairs, Govt of India

GULF | MIDDLE EAST | KSA | UAE | EUROPE | AUSTRALIA | UK



ABOUT US

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

is a Private Limited Company based in Ahmedabad, Government of India, Ministry of Corporate Affairs & Company Identity Number is U70200GJ2025PTC159303 & PAN CARD NUMBER IS AALCK6021D* And TAN CARD NUMBER - AHMK17623E* and our **registered office is located at:** 18, Gopinath Co-Op Housing Society, GIDC Estate, Behind CMC Galis, Odhav, Ahmedabad City, Ahmedabad – 382415, Gujarat, India.

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

has been assessed and certified by OTABU Certification Pvt. Ltd. for compliance with the ISO 9001:2015 Quality Management System.

Our scope of activities includes Overseas Recruitment, HR Strategy, HR Consultancy, IT & Non-IT Staffing Consultancy & Contractual Staffing, and we are an E-Verify company recognized by the Government of India.

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

is a leading global talent acquisition firm, committed to delivering top-tier recruitment solutions worldwide. The company's directors and vice president bring extensive experience in overseas recruitment and employment visa services, having successfully provided recruitment services across the following countries -



- **For United Arab Emirates** – Dubai, Abu-Dhabi, Sharjah, Fujairah, Ajman, Umm Al-Quwain & Ras Al Khaimah,



- **For Kingdom of Saudi Arabia** – Riyadh, Jubail, Dammam, Tabuk, Jeddah, Makkah, Madinah, Eastern Province, Qassim & Al-Jouf. For



- **Sultanate of Oman** – Muscat, Dhofar, Musandam, Al Buraimi, Al Sharqiyah North & South, Al Batinah North & South



- **For State of Qatar** – Doha, Al Reyyan, Umm Salal, Al Khor, Al Wakrah, Al Daayen & Al Shahaniya.



- **For Kingdom of Bahrain** – Capital Governorate, Muharraq Governorate, Northern Governorate & Southern Governorate.



- **For Europe** – Eastern Europe – Poland, Hungary, Romania, Western Europe – France, UK, Netherland, Switzerland. Northern Europe – Sweden, Norway, Denmark. Southern Europe – Spain, Italy, Greece, Portugal and other part of Northern Cyprus.



- **For Singapore** – Downtown Core, Orchard Road, Marine Bay & Sentosa.



- **For Malaysia** – Kuala Lumpur, George Town (Penang), Johor Bahru & Ipoh (Perak) and Kuching (Sarawak).



- **For Australia** – Sydney, Melbourne, Brisbane, Perth, Adelaide, Hobart, Canberra, Darwin (Covered Healthcare sector).



- **For USA** – Washington, Texas, Michigan, Florida, Georgia & California (Covered Oil & Gas, Agriculture & Healthcare).

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

is extensive experience in overseas recruitment and employment visa services, our Group of Companies, Directors, and Vice President excel in global hiring trends and workforce mobility. Having placed over **8,000+ professionals (skilled, high-skilled, semi-skilled, and unskilled) across industries**, we connect Globally businesses with top talent and individuals with rewarding international careers, driving innovation and long-term success.



VISION

To be a **globally trusted leader** in talent acquisition, bridging the gap between skilled professionals and top-tier organizations worldwide.



MISSION

To deliver **exceptional recruitment solutions**, ensuring the right talent meets the right opportunities through **innovation, integrity, and expertise**.



VALUES

- Excellence** : Committed to quality and precision in recruitment.
- Integrity** : Upholding transparency and ethical hiring practices.
- Innovation** : Adopting modern strategies for dynamic workforce solutions.
- Collaboration** : Building strong partnerships with clients and candidates.
- Commitment** : Ensuring success through dedicated and result-driven services

MEET OUR LEADERS



MONIKA PRAJAPAT

Managing Director

Monika Prajapat, is a Legally Managing Director of **KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD**, is a dynamic leader with 16+ years of expertise in global workforce mobility, strategic recruitment, and corporate governance. With a B.E., M.E., and an Advanced Diploma in Industrial Safety (ADIS), she brings a unique fusion of technical proficiency, regulatory acumen, and strategic foresight. Previously, she led two overseas recruitment firms in the UAE & KSA, specializing focused in healthcare and transportation vertically. Her deep insights and commitment to ethical recruitment have positioned Klarity Horizons as a trusted global partner for talent acquisition.

Distinguished Achievements:

- Gold Medalist in B.E.
- University Topper at DAVV
- Top Performer in ADIS & MSBTE
- 10+ years as a Professor of Engineering & Industrial Safety at IPS Group
- 6+ years as a Visa Auxiliary Officer for Emigration across 7+ countries
- 2+ years as a Commercial Partner for an Overseas Recruitment Firm in the UAE

MEET OUR LEADERS



DINESH PRAJAPAT

Vice President

Mr. Dinesh Prajapat, Vice President of **KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD**, is a results-driven leader with 18+ years of expertise in the international recruitment industry. He oversees a team of 25+ recruitment specialists across Mumbai, Chennai, and Ahmedabad, supported by a robust network of 2,000+ recruitment partners across India.

Under his strategic leadership, Klarity Horizons has successfully expanded its footprint across the UAE, Gulf, Middle East, KSA, Europe, UK, Australia, and the USA. His visionary approach and deep industry insight continue to drive business growth.

Mr. Dinesh Prajapat holds prestigious education credentials in international business management.

Education Degree's :

1. PGDM-HR from Meridian College of London Hills, UK.
2. MBA-HR Degree from Shobhit Institute of Engineering & Technology in Meerut, India
3. Diploma in Industrial Relationship in Personnel Management from Bhavan's Mumbai.
4. Diploma in Computer Science –Advanced Software & Applications.
5. Certificate Course in Corporate Laws – Assignment Module & Case Studies.

Certificates

1. Certificate in Entrepreneurship in New Enterprise Creation with Strategy.
2. Certificate in Master Negotiation
3. Certificate in Talent Acquisition Specialist
4. Certificate in Payroll & Legal Compliances Management
5. Certificate in Planning & Strategy with Organizational Behaviour
6. Certificate in International Business Development

Achievement

1. Best Service Award in Samsung Engineering at Saudi Arabia. (NAFORA, RCTF, ARAMCO)
2. Best GRO Award from KSA (Various Projects at Jubail, Riyadh, Al-Khobar, Tabuk, & IKRIT)
3. Best HR Business Volume-3 Awards from UK (Global HR Meet).
4. Best "Prestigious Business Alliance Award – Sri Lanka"
5. Best "Top Corporate Synergy Award “Tokan of Love” - Nepal
6. Best Corporate Alliance Award – Europe – Romania & Spain”
7. Best Distinguished Business Licensing Recognition – Bahrain & KSA”

OUR SERVICES

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD operates across multiple overseas locations, including the UAE, Gulf, Middle East, Saudi Arabia, Malaysia, Singapore & Europe.

OUR COMPREHENSIVE RANGE OF SERVICES INCLUDES:

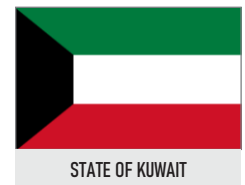
1. Shutdown Manpower Recruitment & Staffing
2. Construction Manpower Recruitment & Staffing
3. Refinery & Petrochemical Recruitment & Staffing
4. Mechanical Fabrication Recruitment & Staffing
5. Power Plant Recruitment & Staffing
6. IT & IT's Projects & Staffing
7. Overseas Recruitment - Skilled & Unskilled Staffing



SUCCESSFULL STORY OF PROJECTS DONE AT

1. Oil & Gas Refinery Naffora site at Jubail – KSA
2. Piping Structural work projects site at Al-Khobar – KSA
3. Oil & Gas Refinery RCTF PJT site at Riyadh – KSA
4. Electrical work maintenance projects site at Al-Khobar – KSA
5. Oil & Gas Refinery site Al-Khobar – KSA
6. Oil-Fired power plant site at Shoaiba – KSA
7. Samsung Engineering Oil & Gas site at Abu-Dhabi – UAE
8. Samsung Engineering Oil & Gas site at Aramco Jeddah – KSA
9. Samsung Engineering Oil & Gas site at Manama - Bahrain
10. Construction & Engineering Shut-Down Project - KSA & Oman

COUNTRY WE SERVE



KLARITY HORIZONS

SPECIALIZED OF PROJECTS STAFFING



1. Shutdown Manpower Recruitment & Staffing

- Tailored staffing solutions for small, medium, and large-scale shutdowns
- Deployment of 100+ to 700+ skilled professionals per event
- Comprehensive plant manpower services across diverse industries
- Global shutdown project management, ensuring efficiency and compliance



2. Construction Manpower Recruitment & Staffing

- Tradespeople – welders, pipefitters, masons, equipment operators
- Foremen and supervisors
- Project managers and engineers
- Safety and quality control specialists



3. Refinery & Petrochemical Recruitment & Staffing

- Engineers: process, chemical, mechanical, electrical
- Technicians: instrumentation, automation, machinists
- Operators: refinery, chemical plant, utilities
- Inspectors, quality control specialists



4. Mechanical Fabrication Recruitment & Staffing

- Design, detailing, and precision fabrication of steel structures
- Erection of industrial facilities, powerhouses, refineries
- Laying and connecting complex steel pipeline systems
- Custom sheet metal fabrication work



5. Power Plant Recruitment & Staffing

- Engineers: electrical, mechanical, chemical, civil
- Technicians: instrumentation, controls, machinists
- Operators: power plant, utilities
- Inspectors, quality control specialists



6. IT & IT's Projects & Staffing

- Developers: SAP, Java, .NET, PHP
- Engineers: Network, Cloud, Infrastructure
- Designers: UI/UX, Graphic, Digital
- QA Testers, IT Support Technicians



7. Overseas Recruitment - Skilled & Unskilled Staffing

We collaborate with leading organizations across industries, assembling exceptional teams that drive project success in:

- Oil, Gas & Petrochemicals
- Power Generation
- Civil & Infrastructure Construction
- Manufacturing & Industrial Services
- Facilities Management
- IT & Technology

INDUSTRIES WE SERVE

FOR GULF, MIDDLE EAST, KSA, UAE, EUROPE, MALAYSIA, SINGAPORE,
AUSTRALIA, UK & USA



OIL & GAS PROJECTS



ELECTRICAL PROJECTS



BUILDING PROJECTS



POWER PROJECTS



ENGINEERING PROJECTS



OPERATION & MAINTENANCE PROJECTS



PETROCHEMICAL PROJECTS



SHUTDOWN PROJECTS



CONSTRUCTION PROJECTS



HOSPITALITY STAFF



HEAVY TRUCK DRIVERS STAFF



SECURITY STAFF



PETROCHEMICALS STAFF



PARAMEDICAL STAFF



CLEANERS STAFF



HEAVY MACHINERY & INDUSTRIES



AGRICULTURE PROJECTS



EDUCATIONAL PROJECTS

KLARITY HORIZONS SAFETY TRAINING

At Klarity Horizons, safety is at the core of our recruitment and staffing process. We implement rigorous protocols to ensure all workers are trained, prepared, and equipped to perform their roles safely and efficiently.

Thorough Candidate Screening – We evaluate each worker’s safety awareness, training, and attitude during interviews to ensure compliance with industry standards.

Comprehensive Safety Orientations – Selected candidates undergo intensive training, covering hazard awareness, PPE usage, and site-specific safety protocols.

Role-Specific Training – Beyond orientation, workers receive hands-on job-specific safety training in simulated environments to prepare them for real-world challenges.

Ongoing Safety Reinforcement – We conduct regular toolbox talks, refresher courses, and emergency drills to keep safety knowledge current and effective.

Strict Compliance & Oversight – Our safety team performs frequent audits, inspections, and compliance checks, ensuring adherence to global regulations, client policies, and workplace safety best practices.

At Klarity Horizons, we prioritize safety to protect our workforce, clients and project success.

WHY CLIENT CHOOSE US

FOR GULF, MIDDLE EAST, KSA, UAE, EUROPE, MALAYSIA, SINGAPORE, AUSTRALIA, UK & USA

Here are some reasons for choosing

Industry-Leading Expertise

Specializing in identifying highly skilled and experienced professionals tailored to specific industry needs.

Advanced Talent Acquisition Strategies

Utilizing a comprehensive candidate database and employing consultative hiring techniques for effective workforce solutions.

Seamless Candidate Engagement

Creating an interactive and collaborative recruitment interface to streamline applicant connections.

Precision Skill Assessment

Conducting trade-specific skill evaluations for construction workers, including masons, shuttering carpenters, and plasterers, through rigorous trade tests.

Construction Industry Specialists

Proven expertise in managing workforce demands and addressing challenges in large-scale infrastructure development.

Trusted Recruitment Partner

Acting as a reliable intermediary between international recruiters and qualified candidates, ensuring the perfect talent match.

Unparalleled Client Satisfaction

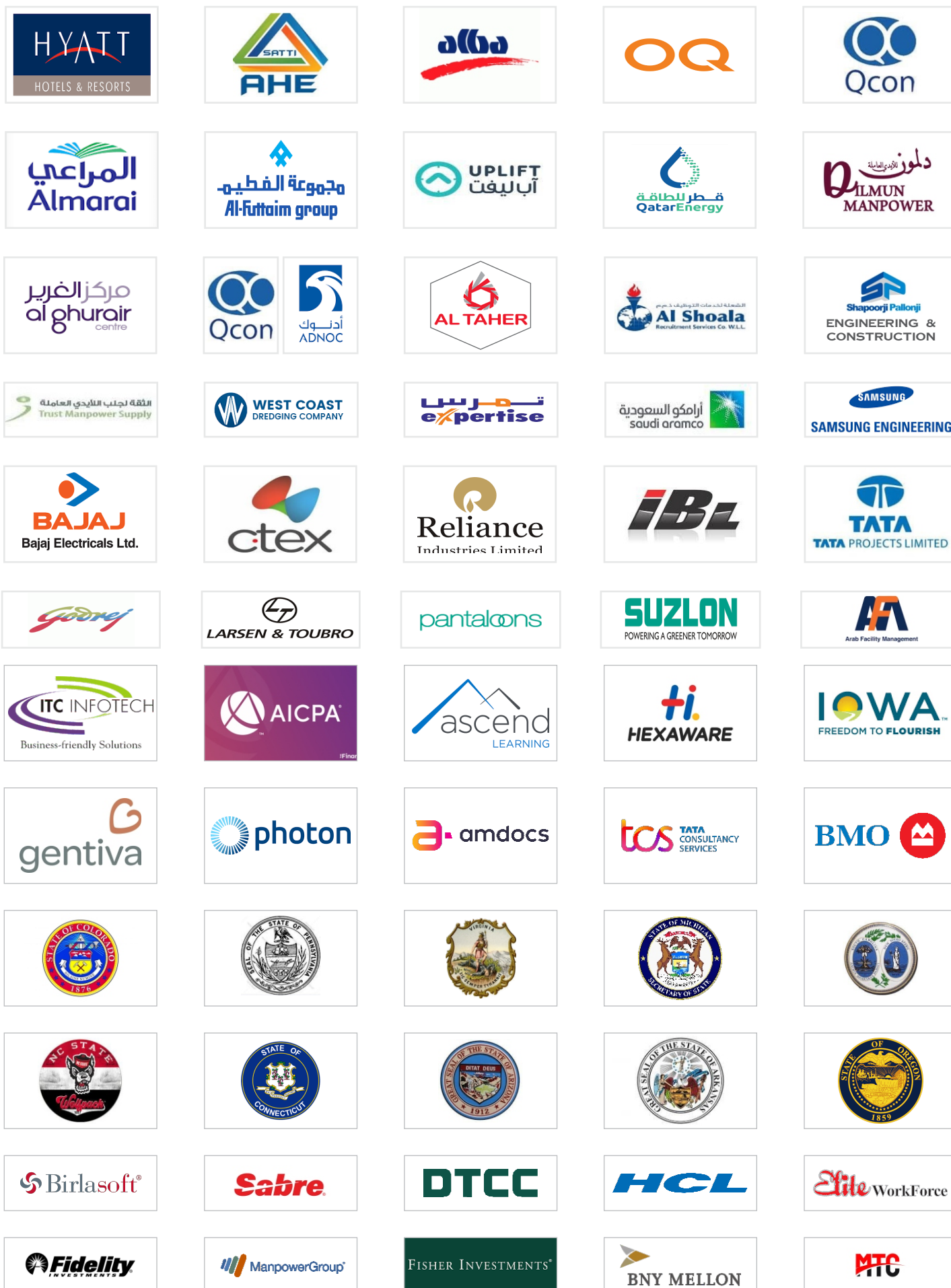
Delivering exceptional recruitment support within optimized time frames for maximum efficiency and success.

Tailored Workforce Solutions

Providing recruiters with highly qualified candidates, precisely aligned with construction industry job roles and specifications.

KLARITY HORIZONS CLIENT NETWORK

FOR GULF, MIDDLE EAST, KSA, UAE, EUROPE, MALAYSIA, SINGAPORE, AUSTRALIA, UK & USA



OFFICE SETUP & AMENITIES (MAHARASTRA, GUJARAT & RAJASTHAN)

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

We ensure top-notch facilities for both our valuable clients and candidates, as all our office rooms are fully equipped with modern amenities.



1

CONFERENCE
ROOMS



2

INTERVIEW
ROOMS



3

VIDEO
CONFERENCE
ROOM



4

WAITING
AREA



5

TECHNICAL
TEST WORK
AREA



6

HIGH-SPEED
INTERNET



7

SECRETARIAL
STAFF



8

PANTRY



9

TRANSPORTION

VISA SERVICES

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

has a comprehensive understanding of the international recruitment process.

We specialize in providing fast and reliable visa assistance services to both our candidates and clients as required during processing.

Our expert team ensures quick and accurate handling of travel documents, offering the following visa assistance services:

EMPLOYMENT VISA

VISIT VISA

SHUT-DOWN VISA

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

have complete understanding of the international recruitment process. We specialize in providing fast and dependable visa assistance services. Our experiences of processing travel documents guarantees visa process is handled quickly and accurately by us. Our visa services are applicable to the following areas.



OUR CERTIFICATES

आयकर विभाग
INCOME TAX DEPARTMENT

भारत सरकार
GOVT. OF INDIA

Ref.No.: 88305926037291/TAN/NEW

Feb 23, 2025

TO,
KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PRIVATE LIMITED
18 GOPINATH CO OP H SOC L, GIDC ESTATE, BH CMC GALIS, AHMEDABAD CITY, ODHAV, AHMEDABAD-382415, GUJARAT, TEL. NO.:9099907793

Sir/Madam,

Sub : Allotment of Tax Deduction Account Number (TAN) as per Income Tax Act,1961

Kindly refer to your application (Form 49B) dated Feb 23, 2025 for the allotment of Tax Deduction Account Number.

In this connection, the following TAN has been issued to you/your organisation:

AHMK17623E

Please quote the same in all TDS challans, TDS Certificates, TDS returns, Tax Collection at Source (TCS) returns as well as other documents pertaining to such transactions.

Quoting of TAN on all TDS returns and challans for payment of TDS is necessary to ensure credit of TDS paid by you and faster processing of TDS returns.

The above TAN should also be used as Tax Collections at Source Account Number under section 206CA.

Kindly note that it is mandatory to quote TAN while furnishing TDS returns, including e-TDS returns. e-TDS returns will not be accepted if TAN is not quoted.

This supersedes all the Tax Deduction / Collection Account Number, allotted to you earlier.

Income Tax Department
Signature Not Verified
Digitally signed by Income Tax Department
Date: 2025.02.23 12:45 GMT+05:30

Caution : Income Tax Department does not send e-mails regarding refunds and does not seek any taxpayer information like username, password, details of ATM, bank accounts, credit cards, etc. Taxpayers are advised not to part with such information on the basis of emails.

आयकर विभाग
INCOME TAX DEPARTMENT

भारत सरकार
GOVT. OF INDIA

ई-स्थायी लेखा संख्या कार्ड
e - Permanent Account Number (e-PAN) Card
AALCK6021D

नाम / Name	KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PRIVATE LIMITED		
निगम/गठन की तारीख Date of Incorporation / Formation	23/02/2025		

Signature Not Verified
Digitally signed by Income Tax Department
Date: 2025.02.23 12:29 GMT+05:30

✓ Permanent Account Number (PAN) facilitate Income Tax Department linking of various documents, including payment of taxes, assessment, tax demand, tax arrears, matching of information and easy maintenance & retrieval of electronic information etc. relating to taxpayer.

✓ स्वामी लेखा संख्या (PAN) एक करदाता से संबंधित विभिन्न दस्तावेजों को जोड़ने में आयकर विभाग को सहायक होता है, जिसमें करों के प्रत्यक्ष, आकलन, कर मांग, टैक्स बकाया, चुकाई के विवरण और इलेक्ट्रॉनिक जानकारी का आसान रखरखाव व सहेजो आदि भी शामिल हैं।

✓ Quoting of PAN is now mandatory for several transactions specified under Income Tax Act, 1961 (Refer Rule 114B of Income Tax Rules, 1962)

✓ आकर अधिनियम, 1961 के तहत विभिन्न कार्यों के लिए स्वामी लेखा संख्या (PAN) का उल्लेख अब अनिवार्य है। (आयकर नियम, 1962 के नियम 114B, का संदर्भ लें)

✓ Possessing or using more than one PAN is against the law & may attract penalty of upto Rs. 10,000.

✓ एक से अधिक स्वामी लेखा संख्या (PAN) का रखना या उपयोग करना, कानून के विरुद्ध है और इसके लिए 10,000 रुपये तक का दंड लगाया जा सकता है।

✓ The PAN Card enclosed contains Enhanced QR Code which is readable by a specific Android Mobile App. Keyword to search this specific Mobile App on Google Play Store is "Enhanced QR Code Reader for PAN Card".

अलग पैर कार्ड में संलग्न क्यूआर कोड पठनीय है जो एक विशिष्ट एंड्रॉयड मोबाइल ऐप द्वारा पढ़ी जा सकती है। Google Play Store पर इस विशिष्ट मोबाइल ऐप को खोजने के लिए कीवर्ड "Enhanced QR Code Reader for PAN Card" है।

Cut

Electronically issued and Digitally signed ePAN is a valid mode of issue of Permanent Account Number (PAN) post amendments in clause (c) in the Explanation occurring after sub-section (B) of Section 139A of Income Tax Act, 1961 and sub-rule (B) of Rule 114 of the Income Tax Rules, 1962. For more details, [click here](#)

QUALITY RESEARCH ORGANIZATION

Certificate of Registration

This is to certify that

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PRIVATE LIMITED
18 GOPINATH CO OP H SOC L, GIDC ESTATE, BH CMC GALIS, ODHAV, AHMEDABAD- 382415, GUJARAT, INDIA

has been independently assessed by QRO and is compliant with the requirement of:

ISO 9001:2015

Quality Management System

For the following scope of activities:

PROVISION OF OVERSEAS RECRUITMENT, HR CONSULTANCY, OVERSEAS MANPOWER PLACEMENTS FOR UNSKILLED, SKILLED & HIGH SKILLED STAFF, CONTRACTUAL & PERMANENT HR STAFFING DOMESTIC, IT & NON IT PLACEMENTS CONSULTANCY

Date of Certification: XX XXXX 2025
1st Surveillance Audit Due: XX XXXX 2026

2nd Surveillance Audit Due: XX XXXX 2027
Certificate Expiry: XX XXXX 2028

Certificate Number: Draft

Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit. In case surveillance audit is not allowed to be conducted: this certificate shall be suspended / withdrawn.
The Validity of this certificate can be verified at www.qrocert.org
This certificate of registration remains the property of QRO Certification LLP and shall be returned immediately upon request.

India Office : QRO Certification LLP
142, 1st Floor, Astar Enclave, New Panchsara Vihar West Metro Station, Delhi-110063, (INDIA)
Website : www.qrocert.org, E-mail : info@qrocert.org

GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS
Central Registration Centre
Certificate of Incorporation

[Pursuant to sub-section (2) of section 7 and sub-section (1) of section 8 of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

I hereby certify that KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PRIVATE LIMITED is incorporated on this TWENTY THIRD day of FEBRUARY TWO THOUSAND TWENTY FIVE under the Companies Act, 2013 (18 of 2013) and that the company is Company limited by shares

The Corporate Identity Number of the company is **U70200GJ2025PTC159303**

The Permanent Account Number (PAN) of the company is **AALCK6021D***

The Tax Deduction and Collection Account Number (TAN) of the company is **AHMK17623E***

Given under my hand at Manesar this TWENTY THIRD day of FEBRUARY TWO THOUSAND TWENTY FIVE

Signature Not Verified
Digitally signed by
MINISTRY OF CORPORATE AFFAIRS, CRO MANESAR 2
Date: 2025.02.23 13:03:01 IST

Charan Singh
Assistant Registrar of Companies/ Deputy Registrar of Companies/ Registrar of Companies
For and on behalf of the Jurisdictional Registrar of Companies
Registrar of Companies
Central Registration Centre

Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on mca.gov.in

Mailing Address as per record available in Registrar of Companies office:
KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PRIVATE LIMITED
18 GOPINATH CO OP H SOC L, GIDC ESTATE, BH CMC GALIS, Odhav, Ahmedabad City, Ahmedabad- 382415, Gujarat
*as issued by Income tax Department



Horizons Overseas
Recruitment Services Pvt Ltd

Unlock your Potential, Achieve Excellence



- | | | |
|---|---|---|
|  NEPAL |  KENYA |  UK |
|  SRI LANKA |  NIGERIYA |  USA |
|  EGYPT |  AFRICA |  AUSTRELIA |
|  PHILIPPINE |  BANGALADESH |  CANADA |
|  INDONESIA |  PAKISTAN |  EUROPE |

KLARITY HORIZONS OVERSEAS RECRUITMENT SERVICES PVT LTD

Registered Office :

18, Gopinath Co-Op Housing Society, GIDC Estate, Behind CMC
Galis, Odhav, Ahmedabad City, Ahmedabad - 382415, Gujarat, India.

E-mail: info@klarityhorizons.com

Web.: www.klarityhorizons.com